

**FY 2015 - FY 2016**  
**ENVIRONMENTAL PLANNING OFFICE**  
**PERSONNEL SUMMARY**

**Total Cost includes salary and fringe.**

**WATER POLLUTION CONTROL PROGRAM**  
**FY 2015 - FY 2016**  
**Grant Period: Two Years (FY15-16)**

PROGRAM ELEMENTS	FY 2015				FY2016				FY2015-FY2016	
	FEDERAL FUNDS		STATE FUNDS		FEDERAL FUNDS		STATE FUNDS		FEDERAL/STATE	
	<u>\$</u>	<u>PERSON MONTHS</u>	<u>\$</u>	<u>PERSON MONTHS</u>	<u>\$</u>	<u>PERSON MONTHS</u>	<u>\$</u>	<u>PERSON MONTHS</u>	<u>TOTAL \$</u>	<u>TOTAL PERSON MONTHS</u>
A. Administration	63,399	8.4	177,745	36	63,399	8.4	177,745	36	482,288	88.8
B. Permitting	796,493	72.0	303,290	72	796,493	72.0	303,290	72	2,199,566	288.0
C. Monitoring and Analysis	516,814	36.0	233,820	48	516,814	36.0	233,820	48	1,501,268 0	168.0
D. Enforcement	480,498	60.0	131,144	24	480,498	60.0	131,144	24	1,223,284	168.0
E. Training and Technical Assistance	184,600	0.0	0	0	184,600	0.0	0	0	369,200	0.0
F. Public Participation	9,554	1.0	0	0	9,554	1.0	0	0	19,108	2.0
<b><u>TOTAL</u></b>	<b>2,051,358</b>	<b>177.4</b>	<b>845,999</b>	<b>180</b>	<b>2,051,358</b>	<b>177.4</b>	<b>845,999</b>	<b>180</b>	<b>5,794,714</b>	<b>714.8</b>

**FY2013-2014 WATER POLLUTION CONTROL PROGRAM  
BY OBJECT CLASS CATEGORY  
Grant Period: Two Years (FY15-16)**

PROGRAMS	<u>FY15</u> <u>ERO</u>	<u>FY16</u> <u>ERO</u>	<u>FY15</u> <u>EMD</u>	<u>FY16</u> <u>EMD</u>	<u>FY15</u> <u>EPO</u>	<u>FY16</u> <u>EPO</u>	<u>FY15</u> <u>CWB</u>	<u>FY16</u> <u>CWB</u>	<u>FY15</u> <u>LAB</u>	<u>FY16</u> <u>LAB</u>	<u>FY15</u> <u>TOTAL</u>	<u>FY16</u> <u>TOTAL</u>	<u>FY15-16</u> <u>TOTAL</u>
<b>OBJECT CLASS CATEGORY</b>													
1 Personnel	15,575	15,575	14,649	14,649	14,026	14,026	852,600	852,600	0	0	896,850	896,850	1,793,700
2 Fringe Benefits	6,548	6,548	6,158	6,158	5,897	5,897	358,433	358,433	0	0	377,036	377,036	754,072
3 Travel	725	725	225	225	500	500	66,790	66,790	0	0	68,240	68,240	136,480
4 Equipment	0	0	0	0	0	0	25,000	25,000	0	0	25,000	25,000	50,000
5 Supplies	100	100	2,925	2,925	0	0	20,278	20,278	17,000	17,000	40,303	40,303	80,606
6 Contractual *	0	0	0	0	0	0	399,186	300,000	33,000	33,000	432,186	333,000	765,186
7 Construction	0	0	0	0	0	0	0	0	0	0	0	0	0
8 Other	500	500	0	0	1,000	1,000	61,200	61,200	0	0	62,700	62,700	125,400
9 Total Direct Cost	23,448	23,448	23,957	23,957	21,423	21,423	1,783,487	1,684,301	50,000	50,000	1,902,315	1,803,129	3,705,444
10 Indirect Cost	2,588	2,588	2,434	2,434	2,331	2,331	141,690	141,690	0	0	149,043	149,043	298,086
Total by Program	26,036	26,036	26,391	26,391	23,754	23,754	1,925,177	1,825,991	50,000	50,000	2,051,358	1,952,172	4,003,530
11 Total State Match	0	0	0	0	0		845,999	845,999			845,999	845,999	1,691,998
12 Total Approved Assistance Amount											2,897,357	2,798,171	5,695,528
13 Program Income													0

**WATER POLLUTION CONTROL PROGRAM  
FY 2015 - FY 2016**

Federal Funds	<u>FY15 ERO</u>	<u>FY16 ERO</u>	<u>FY15 EMD</u>	<u>FY16 EMD</u>	<u>FY15 EPO</u>	<u>FY16 EPO</u>	<u>FY15 CWB</u>	<u>FY16 CWB</u>	<u>FY15 LAB</u>	<u>FY16 LAB</u>	<u>FY15 TOTAL</u>	<u>FY16 TOTAL</u>	<u>FY15-16 TOTAL</u>
Headcount (months)	3	3	3.4	3.4	3.0	3.0	168	168	0	0	177.4	177.4	354.8
<b>Funds</b>													
A Salaries	22,123	22,123	20,807	20,807	19,923	19,923	1,211,033	1,211,033	0	0	1,273,886	1,273,886	2,547,772
B Other Expenses	3,913	3,913	5,584	5,584	3,831	3,831	689,144	589,958	50,000	50,000	752,472	653,286	1,405,758
C Equipment	0	0	0	0	0	0	25,000	25,000	0	0	25,000	25,000	50,000
Total (by Unit)	26,036	26,036	26,391	26,391	23,754	23,754	1,925,177	1,825,991	50,000	50,000	2,051,358	1,952,172	4,003,530
<b>STATE FUNDS</b>													
Headcount (months)							180	180			180	180	360
A Salaries							757,385	757,385			757,385	757,385	1,514,770
B Other Expenses							88,614	88,614			88,614	88,614	177,228
C Equipment							0	0			0	0	0
Total (State Match)							845,999	845,999			845,999	845,999	1,691,998
<b>TOTAL (FEDERAL &amp; STATE)</b>											2,897,357	2,798,171	5,695,528

**WATER POLLUTION CONTROL PROGRAM  
FEDERAL FUNDS SUMMARY  
FY 2013 - FY 2014**

	<u>FY15</u>	<u>FY16</u>	<u>FY15</u>	<u>FY16</u>	<u>FY15</u>	<u>FY16</u>	<u>FY15</u>	<u>FY16</u>	<u>FY15</u>	<u>FY16</u>	<u>FY15</u>	<u>FY16</u>	<u>FY15-16</u>
Federal Funds	<u>ERO</u>	<u>ERO</u>	<u>EMD</u>	<u>EMD</u>	<u>EPO</u>	<u>EPO</u>	<u>CWB</u>	<u>CWB</u>	<u>LAB</u>	<u>LAB</u>	<u>TOTAL</u>	<u>TOTAL</u>	<u>TOTAL</u>
<b>A Personnel</b>													
Headcount (months)	3	3	3.4	3.4	3.0	3.0	168	168	0	0	177.4	177.4	354.8
Salaries	15,575	15,575	14,649	14,649	14,026	14,026	852,600	852,600	0	0	896,850	896,850	1,793,700
Fringe (42.04% FY15)	6,548	6,548	6,158	6,158	5,897	5,897	358,433	358,433	0	0	377,036	377,036	754,072
Fringe (42.04% FY16)													
Total A	22,123	22,123	20,807	20,807	19,923	19,923	1,211,033	1,211,033	0	0	1,273,886	1,273,886	2,547,772
<b>B Other Current Expenses</b>													
Travel	725	725	225	225	500	500	66,790	66,790	0	0	68,240	68,240	136,480
Supplies	100	100	2,925	2,925	0	0	20,278	20,278	17,000	17,000	40,303	40,303	80,606
Contractual	0	0	0	0	0	0	399,186	300,000	33,000	33,000	432,186	333,000	765,186
Construction	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	500	500	0	0	1,000	1,000	61,200	61,200	0	0	62,700	62,700	125,400
Subtotal	1,325	1,325	3,150	3,150	1,500	1,500	547,454	448,268	50,000	50,000	603,429	504,243	1,107,672
Indirect @ 11.7% (FY15)	2,588	2,588	2,434	2,434	2,331	2,331	141,690	141,690	0	0	149,043	149,043	298,086
11.7%(FY16)													
Total B	3,913	3,913	5,584	5,584	3,831	3,831	689,144	589,958	50,000	50,000	752,472	653,286	1,405,758
<b>C Equipment</b>													
	0	0	0	0	0	0	25,000	25,000	0	0	25,000	25,000	50,000
<b>TOTAL A+B+C</b>	<b>26,036</b>	<b>26,036</b>	<b>26,391</b>	<b>26,391</b>	<b>23,754</b>	<b>23,754</b>	<b>1,925,177</b>	<b>1,825,991</b>	<b>50,000</b>	<b>50,000</b>	<b>2,051,358</b>	<b>1,952,172</b>	<b>4,003,530</b>

**WATER POLLUTION CONTROL PROGRAM**

**FY 2015 - FY 2016**

**FEDERAL FUNDS**

**ENVIRONMENTAL RESOURCES OFFICE**

<b>A</b>	<b>Personnel</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>TOTAL</b>
	Headcount (months)	3.0	3.0	6.0
	Salaries	15,575	15,575	\$31,150
	Fringe @ 42.04%(FY15), 42.04%(FY16)	6,548	6,548	\$13,096
	<b>Total A</b>	<b>22,123</b>	<b>22,123</b>	<b>\$44,246</b>
<b>B</b>	<b>Other Current Expenses</b>			
	Travel	725	725	\$1,450
	Supplies	100	100	200
	Contractual	0	0	0
	Construction	0	0	0
	Other	500	500	1,000
	<b>Subtotal</b>	<b>1,325</b>	<b>1,325</b>	<b>\$2,650</b>
	Indirect @ 11.7%(FY15) 11.7% (FY16)	2,588	2,588	\$5,176
	<b>Total B</b>	<b>3,913</b>	<b>3,913</b>	<b>\$7,826</b>
<b>C</b>	<b>Equipment</b>	<b>0</b>	<b>0</b>	<b>\$0</b>
	<b>TOTAL</b>	<b>26,036</b>	<b>26,036</b>	<b>\$52,072</b>

**WATER POLLUTION CONTROL PROGRAM  
FY 2015 - FY 2016  
ENVIRONMENTAL RESOURCES OFFICE  
PERSONNEL SUMMARY**

PERSONNEL	FY15 MONTHS	FY16 MONTHS	TOTAL COST
<u>Federal</u> Funded Classifications (State Personnel)			
Hearings Officer (ERO-1)	1	1	
Accountant III (ERO-1)	1	1	
PHAO IV (SR-22) (ERO-1)	1	1	
	<hr/>		
*TOTAL FEDERAL (Personnel)	3	3	
TOTAL COST	\$22,123	\$22,123	\$44,246

**WATER POLLUTION CONTROL PROGRAM**  
**FY 2015 - FY 2016**  
**FEDERAL FUNDS**  
**ENVIRONMENTAL MANAGEMENT DIVISION**

<b>A</b>	<b>Personnel</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>TOTAL</b>
	Headcount (months)	3.4	3.4	6.8
	Salaries	14,649	14,649	\$29,298
	Fringe @ 42.04%(FY15), 42.04%(FY16)	6,158	6,158	\$12,316
	<b>Total A</b>	<b>20,807</b>	<b>20,807</b>	<b>\$41,614</b>
<b>B</b>	<b>Other Current Expenses</b>			
	Travel	225	225	\$450
	Supplies	2,925	2,925	5,850
	Contractual	0	0	0
	Construction	0	0	0
	Other	0	0	0
	<b>Subtotal</b>	<b>3,150</b>	<b>3,150</b>	<b>\$6,300</b>
	Indirect @ 11.7%(FY15) 11.7%(FY16)	2,434	2,434	\$4,868
	<b>Total B</b>	<b>5,584</b>	<b>5,584</b>	<b>\$11,168</b>
<b>C</b>	<b>Equipment</b>	<b>0</b>	<b>0</b>	<b>\$0</b>
	<b>TOTAL</b>	<b>26,391</b>	<b>26,391</b>	<b>\$52,782</b>



**WATER POLLUTION CONTROL PROGRAM**

**FY 2015 - FY 2016**

**ENVIRONMENTAL MANAGEMENT DIVISION**

**PERSONNEL SUMMARY**

PERSONNEL	FY15 MONTHS	FY16 MONTHS	TOTAL COST
<u>Federal</u> Funded Classifications (State Personnel)			
Environmental Health Spec. IV (QA)	1.2	1.2	
Data Processing Systems Analyst IV	1	1	
Office Assistant III	1.2	1.2	
*TOTAL FEDERAL (Personnel)	3.4	3.4	
TOTAL COST	\$20,807	\$20,807	\$41,614

**WATER POLLUTION CONTROL PROGRAM**

**FY 2015 - FY 2016  
FEDERAL FUNDS  
ENVIRONMENTAL PLANNING OFFICE**

<b>A</b>	<b>Personnel</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>TOTAL</b>
	Headcount (months)	3.0	3.0	6.0
	Salaries	14,026	14,026	\$28,052
	Fringe @ 42.04%(FY15), 42.04%(FY14)	5,897	5,897	\$11,794
	<b>Total A</b>	<b>19,923</b>	<b>19,923</b>	<b>\$39,846</b>
<b>B</b>	<b>Other Current Expenses</b>			
	Travel	500	500	\$1,000
	Supplies			\$0
	Contractual			\$0
	Construction			
	Other	1,000	1,000	\$2,000
	<b>Subtotal</b>	<b>1,500</b>	<b>1,500</b>	<b>\$3,000</b>
	Indirect @ 11.7%(FY13) 11.7%(FY14)	2,331	2,331	\$4,662
	<b>Total B</b>	<b>3,831</b>	<b>3,831</b>	<b>\$7,662</b>
<b>C</b>	<b>Equipment</b>			<b>\$0</b>
	<b>TOTAL</b>	<b>23,754</b>	<b>23,754</b>	<b>\$47,508</b>

**WATER POLLUTION CONTROL PROGRAM**

**FY 2015 - FY 2016  
FEDERAL FUNDS  
CLEAN WATER BRANCH**

<b>A</b>	<b>Personnel</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>TOTAL</b>
	Headcount (months)	168	168	336
	Salaries	852,600	852,600	\$1,705,200
	Fringe @ 42.04%(FY15), 42.04%(FY16)	358,433	358,433	\$716,866
	<b>Total A</b>	<b>1,211,033</b>	<b>1,211,033</b>	<b>\$2,422,066</b>
<b>B</b>	<b>Other Current Expenses</b>			
	Travel	66,790	66,790	\$133,580
	Supplies	20,278	20,278	\$40,556
	Contractual	399,186	300,000	\$699,186
	Construction	0	0	
	Other	61,200	61,200	\$122,400
	<b>Subtotal</b>	<b>547,454</b>	<b>448,268</b>	<b>\$995,722</b>
	Indirect @ 11.7%(FY15) 11.7%(FY16)	141,690	141,690	\$283,380
	<b>Total B</b>	<b>689,144</b>	<b>589,958</b>	<b>\$1,279,102</b>
<b>C</b>	<b>Equipment</b>	<b>25,000</b>	<b>25,000</b>	<b>\$50,000</b>
	<b>TOTAL</b>	<b>1,925,177</b>	<b>1,825,991</b>	<b>\$3,751,168</b>

**WATER POLLUTION CONTROL PROGRAM**

**FY 2015 - FY 2016  
CLEAN WATER BRANCH  
PERSONNEL SUMMARY**

PERSONNEL	FY15 MONTHS	FY16 MONTHS	TOTAL COST
<b><u>Federal</u> Funded Classifications (State Personnel)</b>			
Clerk Typist II (2)	24	24	
Env. Engineer IV (3)	36	36	
Env. Engineer V (3)	36	36	
Environ. Hlth Spec IV (6)	72	72	
<b>*TOTAL FEDERAL (Personnel)</b>	<b>168</b>	<b>168</b>	
<b>TOTAL COST</b>	<b>\$1,211,033</b>	<b>\$1,211,033</b>	<b>\$2,422,066</b>
<b><u>State</u> Funded Match Classifications</b>			
Engineering Program Manager			
Secretary II			
Clerk Steno II			
Clerk IV			
Env. Engineer III			
Env. Engineer IV			
Env. Engineer V			
Env. Engineer VI			
Environ. Hlth Spec III			
Environ. Hlth Spec IV			
Environ. Hlth Spec V			
Data Processing Systems Analyst IV			
Chemist III			
Chemist IV			
<b>*TOTAL STATE (Personnel)</b>	<b>180</b>	<b>180</b>	
<b>TOTAL COST</b>	<b>845,999</b>	<b>845,999</b>	<b>1,691,998</b>

WATER POLLUTION CONTROL PROGRAM

FY 2015 - FY 2016  
FEDERAL FUNDS  
CLEAN WATER BRANCH  
BUDGET DETAILS

	FY 2015	FY 2016	TOTAL
<b>B Other Current Expenses</b>			
Travel	66,790	66,790	133,580
Supplies			
Scientific	6,000	6,000	12,000
Safety	2,500	2,500	5,000
Office	9,000	9,000	18,000
Motor Vehicle and Boat	1,778	1,778	3,556
Postage	1,000	1,000	2,000
Supplies Subtotal	20,278	20,278	40,556
Other			
Public Notice	2,000	2,000	4,000
Equipment Rental	6,000	6,000	12,000
Motor Vehicle Lease Rental (4) (4 vehiclesx\$1,000/mon.x12months)	48,000	48,000	96,000
Repair and Maintenance	3,000	3,000	6,000
Shipping	2,200	2,200	4,400
Other Subtotal	61,200	61,200	122,400
Contractual			
Watershed Assess/TMDL Develop	30,000	30,000	
Water Pollution Control Database Maintenance	30,000	30,000	
Professional/Administrative	60,000	60,000	
Permit Development (EPA In-kind)	99,186		
Workshop/Training (EPA In-kind)	0	0	
Inspections (EPA in-kind)	100,000	100,000	
Deputy AG (legal services)	80,000	80,000	160,000
Contractual Subtotal	399,186	300,000	160,000
Indirect @ 11.7%(FY15), 11.7%(FY16)	141,690	141,690	283,380
<b>TOTAL B</b>	<b>689,144</b>	<b>589,958</b>	<b>1,279,102</b>
<b>C Equipment</b>			
Computers/Software/Printer (For CWB staff)	25,000	25,000	50,000
<b>TOTAL C</b>	<b>25,000</b>	<b>25,000</b>	<b>50,000</b>
<b>TOTAL B &amp; C</b>	<b>714,144</b>	<b>614,958</b>	<b>\$1,329,102</b>

\* Equipment is defined by State as over \$1,000 & a life span of over 1-year.

\* Equipment is defined by EPA as over \$5,000. \* Equipment cost will be reported utilizing federal definition.

**WATER POLLUTION CONTROL PROGRAM**

**FY 2015 - FY 2016  
CLEAN WATER BRANCH  
TRAVEL SUMMARY  
FEDERAL FUNDS**

	<u>COST</u>	<u>FY15</u>	<u>FY16</u>	<u>TOTAL Days/Trips</u>	<u>TOTAL</u>
Round Trip Airfare -- interisland	\$225	90		90 trips	20,250
Round Trip Airfare -- interisland	\$225		90	90 trips	20,250
Per Diem -- interisland	\$90	180	180	360 days	32,400
Round Trip Airfare -- mainland	\$1,400	12	12	24 trips	33,600
Per Diem -- mainland	\$145	72	72	6 days/trip (144 days	20,880
Ground Transportation -- mainland	\$75	12	12	24	1,800
Interisland Car Rental	\$55	40	40	80	4,400
<b>TOTAL</b>		<b>66,790</b>	<b>66,790</b>		<b>\$133,580</b>

Interisland travel for water quality data collections; site inspections; compliance inspections; response to complaints; and attend meetings, conferences, workshops, and training sessions.

Out of State travel for attend National Storm Water Coordinators Meeting; Annual Meeting of the Association of Clean Water Administrators; Water Environment Federation's Federation's Annual Conference and Exposition; State/EPA Grant Negotiations; NPDES Permit Writer's Workshop; ICIS-NPDES Meeting and Training; Network Exchange and other appropriate training and technical assistance related to water pollution control program.

**WATER POLLUTION CONTROL PROGRAM**

**FY 2015 - FY 2016  
CLEAN WATER BRANCH  
STATE FUNDS**

A	Personnel	FY 2015	FY 2016	TOTAL
	Headcount (months)	180	180	360
	Salaries	533,220	533,220	1,066,440
	Fringe @ 42.04%(FY15), 42.04%(FY16)	224,165	224,165	448,330
	Total A	757,385	757,385	1,514,770
B	Other Current Expenses	FY 2015	FY 2016	TOTAL
	Travel	0	0	0
	Supplies	0	0	0
	Contractual	0	0	0
	Construction	0	0	0
	Other	0	0	0
	Subtotal	0	0	0
	Indirect @ 11.7%(FY15)	88,614	88,614	177,228
	11.7%(FY16)			
	Total B	88,614	88,614	177,228
C	Equipment	FY 2015	FY 2016	TOTAL
		0	0	0
	TOTAL	845,999	845,999	1,691,998

WATER POLLUTION CONTROL PROGRAM

FY 2015 - FY 2016

LABORATORY

FEDERAL FUNDS

A Personnel	FY 2015	FY 2016	TOTAL
Headcount (months)	0	0	0
Salaries	0	0	0
Fringe @ 42.04%(FY15), 42.04%(FY16)	0	0	0
Total A	0	0	0
B Other Current Expenses			
Travel	0	0	0
Supplies (disposable sample bottles, media, reagents, filters)	17,000	17,000	34,000
Contractual(maintenance for RM of Lab. Equipmt)	33,000	33,000	66,000
Other	0	0	0
Subtotal	50,000	50,000	100,000
Indirect @ 11.7%(FY15)	0	0	0
11.7%(FY16)			
Total B	50,000	50,000	100,000
C Equipment	0	0	0
TOTAL	50,000	50,000	\$100,000



**WATER POLLUTION CONTROL PROGRAM  
FY 2015 - FY 2016  
PERSONNEL SUMMARY**

PERSONNEL	FY15 MONTHS	FY16 MONTHS	TOTAL COST FY2015	TOTAL COST FY2016
<b><u>Federal</u> Funded Classifications (State Personnel)</b>				
Hearings Officer (ERO-1)	1	1		
Accountant IV (ERO-1)	1	1		
PHAO IV (SR-22) (ERO-1)	1	1		
Clerk Steno II				
Clerk Steno III				
Office Assistant III (CWB-2) (EMD-1)	25.2	25.2		
Data Processing Systems Analyst IV (EMD-1)	1	1		
Env. Engineer IV (CWB-2)	24	24		
Env. Engineer V (CWB-3)	36	36		
Environ. Hlth Spec III				
Environ. Hlth Spec IV (CWB-6) (EMD-1)	73.2	73.2		
Environ. Hlth Spec V				
Planner VI (EPO-1)	1	1		
Planner IV				
Public Participation Coordinator (EPO-1)	1	1		
Secretary II (EPO-1)	1	1		
TMDL Coordinator (CWB-1)	12	12		
<b>*TOTAL FEDERAL (Personnel)</b>	<b>177.4</b>	<b>177.4</b>		
<b><u>State</u> Funded Match Classifications</b>				
Engineering Program Manager				
Secretary II				
Clerk Steno II				
Clerk IV				
Env. Engineer III				
Env. Engineer IV				
Env. Engineer V				
Env. Engineer VI				
Environ. Hlth Spec III				
Environ. Hlth Spec IV				
Environ. Hlth Spec V				
Data Processing Systems Analyst IV				
Chemist III				
Chemist IV				
<b>*TOTAL STATE (Personnel)</b>	<b>180</b>	<b>180</b>	<b>\$845,999</b>	<b>845,999</b>

**\*NOTE:** All total cost figures include fringe and indirect.

**WATER POLLUTION CONTROL PROGRAM  
HAWAII DOH CLASSIFICATIONS & SALARY SCHEDULES**

**FY 2015 - FY 2016**

<b><u>PERSONNEL CLASSIFICATIONS</u></b>	<b>SALARY RANGE (SR)</b>
Accountant III	SR-20
Hearings Officer	n/a
Public Health Administrative Officer IV	SR-22
Chemist III	SR-20
Chemist IV	SR-22
Clerk Stenographer II	SR-09
Clerk Stenographer III	SR-11
Clerk Typist II	SR-08
Clerk III	SR-08
Clerk IV	SR-10
Engineer (Env.) III	SR-22
Engineer (Env.) IV	SR-24
Engineer (Env.) V	SR-26
Engineer (Env.) VI	SR-28
Environmental Health Specialist III	SR-20
Environmental Health Specialist IV	SR-22
Environmental Health Specialist V	SR-24
Data Processing Systems Analyst IV	SR-22
Planner IV	SR-22
Planner VI	SR-26
Public Participation Coordinator (Exempt)	SR-24
Secretary II	SR-14
TMDL coordinator (Exempt)	SR-22

<b>Salary Range</b>	<b><u>Low - High</u></b>	
<b>SR-08</b>	\$25,668	\$39,480
<b>SR-09</b>	\$26,700	\$41,040
<b>SR-11</b>	\$28,836	\$44,412
<b>SR-14</b>	\$32,424	\$49,932
<b>SR-20</b>	\$42,132	\$62,424
<b>SR-22</b>	\$45,576	\$67,488
<b>SR-24</b>	\$51,312	\$75,960
<b>SR-26</b>	\$55,500	\$82,128
<b>SR-28</b>	\$62,424	\$92,400